FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, July 22, 2013 Board of Education Conference Room 67-71 Ridgedale Avenue

MINUTES 6:30 p.m.

<u>Mission Statement</u>: We are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Core Content Curriculum Standards which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

A. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 <u>et seq.</u>, adequate notification of this meeting has been provided by advertising in the <u>Morristown Daily Record</u> and the <u>Madison-Florham Park Eagle</u>. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

B. CALL TO ORDER

C. FLAG SALUTE

D. ROLL CALL

| BOARD MEMBER | PRESENT | ABSENT |
|--------------------------|---------|--------|
| Mrs. Tobias (Joanne) | X | |
| Mr. Gaffney (John) | X | |
| Mrs. Haynes (Marianne) | X | |
| Mrs. Michalowski (Linda) | X | |
| Mr. Montuore (Patrick) | | X |
| Dr. Carollo (John) | Х | |
| Mr. DeCoursey (Kevin) | X | |

In attendance: District Administrators. Ms. Casola, Ms. Holzer and Councilman Zuckerman

E.SUPERINTENDENT'S REPORT

- Mr. Rubano welcomed everyone to the meeting. Mr. Rubano recognized and congratulated Dr. Mark Majeski, who completed his doctoral program.
- Mr. Rubano stated that the ESY program started without any issues and has been running smoothly.
- Mr. Rubano reported 6 incidents under HIB policy since the last Board of Education meeting thru today's meeting date. All 6 incidents were adjudicated as "normal social conflict".
- Mr. Rubano reported the following security drills: RMS 6/5 fire, 6/18 code orange; BLK 6/19 Code Orange, 6/19 shelter in place; BWD 6/5 shelter in place, 6/18 fire.
- Mr. Rubano reviewed and explained the NJDOE School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act "Statement of Assurances" on the agenda this evening.

F.PUBLIC COMMENT

(Petitioners who have requested to speak during the public comment portion of the meeting will be allotted three (3) minutes.)

Ms. Casola and Ms. Holzer voiced concern over the proposed staffing for kindergarten based on the current projected enrollment of 98. Ms. Holzer stated that she is a teacher in Caldwell. Ms. Casola stated the surrounding districts keep kindergarten enrollment under 20 per class and have classroom aides. Ms. Casola asked if the district is currently looking for a permanent superintendent. Mr. DeCoursey stated no. Mr. DeCoursey thanked Ms. Casola and Ms. Holzer for there comments. Councilman Zuckerman asked the Board of Education for suggestions and support for a "teen center" to relocate teens from the various shopping centers in town. Mr. DeCoursey stated they would support the endeavor if possible. There were no further comments from the general public.

G.COMMITTEE REPORTS

Policy- Dr. Carollo stated that the committee has not met since the 6/17/13 meeting.

Curriculum- Mrs. Tobias stated that the committee met this evening to discuss Teachscape and SafeSchools Program which will provide on-line video trainings for mandated topics such as sexual harassment, HIB, Bloodbourne Pathogens etc. SafeSchools is free to all NJSBAIG ERIC West clients. Beginning July 2013.

Personnel- Dr. Carollo stated that the committee met to review personnel items on agenda via phone conference.

Finance/Facility- Mr. Gaffney stated the committee has not met since the 6/17/13 meeting, however they did receive and review the year end projection from Lerch, Vinci and Higgins. The review indicated that the district is in a very financial strong position at the end of Dr. Ronzitti's tenure. The districts complete annual audit will be conducted shortly.

Transportation - Mrs. Haynes reported that the committee has not met since the 6/17/13 meeting. H.P.R.H.S Articulation- Mrs. Tobias reported that she did not attend the last H.P.R.H.S. Board of Education meeting. Mrs. Tobias stated that she has been actively engaged on a special committee at Project Community Pride formulating a new funding strategy and business partnerships.

Dr. Carollo motioned to approve the resolutions on the agenda this evening by consent. The motion received a second from Mr. Gaffney.

Motion; JC Second; JG

6 yes, 0 no

H.RESOLUTION:

POLICY

1. Approve the minutes of the June 17, 2013 Regular Board Meeting.

(Doc. PL1)

Motion; JC Second; JG

6 yes, 0 no

2. Approve the minutes of the June 17, 2013 Regular Executive Session.

(Doc. PL2)

Motion; JC Second; JG

6 yes, 0 no

PERSONNEL

1. Approve the following chaperones and compensation for the Ridgedale Middle School Washington D.C. event at \$300.00 per person, FY 2013.

Michaela Harris

Marian Kentner

Mark Majeski

Tina Monteleone

Lyndsey Parman

Brian Silkensen

Karen Stein

Motion; JC Second; JG

6 yes, 0 no

2. Approve the following longevity stipend for completion of 20 years of service per contract effective 8/13/13.

a. Ronald Honickel

\$1,150.00

Motion; JC Second; JG

3. **Approve** the following Personnel Items:

| NAME | ACTION | LOCATIO N CODE | POSITION/UPC | FTE | DEGREE / STEP | SALARY | GAAP CODE | DATE EFFECTIVE | DATE TERMINATE |
|---------------------|-------------------------------|-------------------|--------------------------------------------|------|------------------|-------------|------------------------------------------|-------------------|-------------------|
| Adochio, Jennifer | Correction to approved salary | BWD | Kindergarten / REG.001.RED.32 | 1 | BA / 9 | \$56,174.00 | 11-110-100-101 | 9/1/13 | |
| Awais, Hina | Student teaching placement | RMS | Seton Hall: LAL (Harris) | | N/A | N/A | | 9/23/13 | 11/29/1 |
| Bernstein, Cheryl | 10 days pay for summer work | BK | Guidance / SSP.OO1.GUI.03 | 1 | MA + 30 | \$71,041.00 | 11-000-218-104 | 6/30/13 | |
| Bianco, Gina | Appoint | BK | Grade 5 / REG.001.K25.31 | 1 | MA / 1 | \$52,388.00 | 11-120-100-101 | 9/1/13 | |
| Canales, Lauren | Reappoint | RMS | Spec Ed / SED.001.RRM.15 | 1 | BA / 3 | \$49,315.00 | 11-213-100-101 | 9/1/13 | |
| Canfield, Cara | Maternity leave | RMS | LAL/REG.001.TLA.05 | 1 | BA / 6 | \$51,215.00 | 11-130-100-101 | 10/25/13 | 4/11/1 |
| Casale, Cheryl | Increase hours ESY to 4hr/day | BWD | Aide / SED.999.CLA.05 | 0.7 | 2 | \$1,622.40 | 11-213-100-106 | 7/2/13 | |
| Conroy, Allison | Increase hours ESY to 5hr/day | BWD | Aide | 0.7 | 7 | \$2,175.00 | 11-213-100-106 | 7/2/13 | |
| Ford, Karen | 10 days pay for summer work | RMS | Guidance / SSP.001.GUI.01 | 1 | MA/9 | \$61,565.00 | 11-000-218-104 | 6/30/13 | |
| Francis, Jayme | Appoint | RMS | Science / REG.1001.SCI.02 | 1 | BA / 2 | \$48,400.00 | 11-130-100-101 | 9/1/13 | |
| Ganley, Megan | Add to 13/14 sub list | DIST | per diem sub | | | | | 9/1/13 | |
| Hattenrath, Heather | Add to 13/14 sub list | DIST | per diem sub | | | | | 9/1/13 | |
| Hawkins, Shewa | Rescind Psychologist ESY | BWD | Psychologist K-8 / SED.001.PSY.02 | 1 | MA+30 / 8 | \$62,087.00 | 11-000-219-104 | 6/30/13 | 6/30/1 |
| Kluge, Maria | Rescind from 13/14 sub list | DIST | per diem sub | | | | | 7/17/13 | |
| Laracca, Francesca | Student teaching placement | BK | Drew: Gr 3 (Vitiello) | | N/A | N/A | | Fall 2013 | |
| Marchaterre, Jaclyn | Appoint | BK | Spec Ed / SED.001.RRM.18 | 1 | BA / 1 | \$47,500.00 | 11-213-100-101 | 9/1/13 | |
| Marchese, Vincent | Reassign | RMS | LAL/REG.001.TLA.04 | 1 | BA / 6 | \$51,215.00 | 11-130-100-101 | 9/1/13 | |
| Martino, Samantha | Add to 13/14 sub list | DIST | per diem sub | | | | | 9/1/13 | |
| McCarty, Katelyn | Appoint MLR (Orlando) | BWD | Guidance/Social Worker / SSP.001.GUI.02 | 1 | MA / 1 | \$52,388.00 | 11-000-218-104(.4) 11-000-219-104(.6) | 9/16/13 | 4/1/1 |
| McNanna, Rich | Resignation | RMS | LAL/REG.001.TLA.04 | 1 | BA+30 / 6 | \$54,364.00 | 11-130-100-101 | 6/30/13 | |
| Nester, Kristine | Resignation | DIST | Bus Aide / SST.999.BSA.04 | 1 | 8 | \$17,076.90 | 11-000-270-107 | 7/31/13 | |
| Nester, Kristine | Appoint | BK | Secretary / SAP.999.SEC.03 | 1 | 1 | \$44,000.00 | 11-000-240-105 | 8/1/13 | |
| Peters, Angela | Reappoint | RMS | Aide / SED.999.CLA.21 | 0.75 | 2 | \$12,326.36 | 11-213-100-106 | 9/1/13 | |
| Petrullo, Andrea | Appoint MLR (Sabatino) | BWD | MLR PSD / SED.001.LTS.01 | 1 | BA / 1 | \$47,500.00 | 11-216-100-101 | 9/1/13 | 3/4/1 |
| Remaly, Jacqueline | Reappoint | BK | Spec Ed / SED.001.RRM.02 | 0.7 | MA/3 | \$54,390.00 | 11-213-100-101 | 9/1/13 | |
| Rosamilia, Maria | Reappoint | RMS | Spec Ed / SED.001.RRM.17 | 0.7 | MA/3 | \$54,390.00 | 11-213-100-101 | 9/1/13 | |
| Stefko, Katie | Rescind MLR (Sabatino) | BWD | MLR PSD / SED.001.LTS.01 | 1 | BA / 1 | \$47,500.00 | 11-216-100-101 | 6/30/13 | 6/30/1 |
| Stegura, Amanda | Appoint | RMS | Aide / SED.999.CLA.10 | 0.75 | 1 | \$12,263.00 | 11-000-217-100 | 9/1/13 | |
| Testa, Matthew | Appoint | RMS | Music / REG.001.TMC.01 | 1 | BA / 5 | \$50,265.00 | 11-130-100-101 | 10/1/13 | |

Motion; JC Second; JG 6 yes, 0 no

CURRICULUM

1. **BE IT RESOLVED**, that the board accepts and approves the Superintendent's current to date bullying report.

Motion; JC Second; JG

2. Approve the following out of district placements:

Tuition

| Placement # | School | ESY13 | <u>SY14</u> |
|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|----------------------------------------------------------|
| c. #ODP14-003 | Newmark The Outreach Program Morris Public School District Morris Public School District | \$ 4,872.06 \$ 9,508.20 \$10,644.00 \$10,644.00 | \$48,720.60 \$54,360.00 |
| f. #ODP14-006 g. #ODP14-007 h. #ODP14-008 i. #ODP14-009 j. #ODP14-010 | The Children's Institute The Children's Institute PG Chambers ESC of Morris County ESC of Morris County DCCF, LLC Celebrate the Children | \$ 9,731.00 \$ 9,731.00 \$ 9,574.00 \$ 3,672.00 \$ 3,672.00 \$ 6,700.00 | \$77,427.30 \$77,427.30 \$57,448.80 \$60,714.00 |

Motion; JC Second; JG

6 yes, 0 no

3. Approve the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act-"Statement of Assurances"

Motion; JC Second; JG

6 yes, 0 no

4. Approve the Grades 2-8 Instrumental Music Curriculum, created May 2013.

Motion; JC Second; JG

6 yes, 0 no

5. Approve the following placements for the 2013-2014 School Year in accordance with Board Policy#5118, and the contractual agreement between the Florham Park Board of Education and the Florham Park Education Association:

1314-010 - IPS Program 1314-011 - Gr. K 1314-012 - Gr. K 1314-013 - Gr. K Tuition \$6,000.00

Motion; JC Second; JG

6 yes, 0 no

6. Approve the following placements for the 2013-2014 School Year:

1314-014 - IPS Program

Motion; JC Second; JG

FINANCE

1. Approve contracting with LAN Associates district architect of records, for professional services outlined in proposal for Project-Replacement of Yankee Gutter and Cornice at Ridgedale Middle School in the amount of \$52,100.00

Motion; JC Second; JG

6 yes, 0 no

2. Approve contracting with LAN Associates district architect of records, for professional services outlined in proposal for project-Replacement of windows and exterior doors at Ridgedale Middle School in the amount of \$3,800.00.

Motion; JC Second; JG

6 yes, 0 no

3. Approve the submission of Yankee Gutter and Cornice Replacement Project at the Ridgedale Middle School (State Project #1530-030-14-1001) by LAN Associates to the State of New Jersey, Department of Education. The Board will be seeking a ROD grant/SDA Grant for this project as project as part of the submission. This project is not in the current Long Range Facilities Plan and the district will seek to amend the long range facility plan to include this project.

Motion; JC Second; JG

4. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board members' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

| | <u>Name</u> | <u>Position</u> | Description | Date(s) | Approx. Cost | Funding Source |
|----|---------------|-----------------|--------------------|---------------|--------------|-------------------|
| A. | John Csatlos | SBA | MCASBO Meetings | 3 dates/month | \$300.00 | Local |
| B. | John Csatlos | SBA | Eric West | 4 dates/year | \$200.00 | Local |
| C. | John Csatlos | SBA | MUJC Meetings | 2 dates/year | \$50.00 | Local |
| D. | Flavio Rubano | Superintendent | County Meetings | 1 date/month | \$200.00 | Local |
| E. | Flavio Rubano | Superintendent | MUJC | 1 date/month | \$200.00 | Local |

Motion; JC Second; JG 6 yes, 0 no

5. BE IT RESOLVED, that the Florham Park Board of Education approve the following transfer based on the revised FY 14 State Aid Notice and FY14 SDA Assessment from:

From: 12-000-400-800 Capital Outlay - Other Objects

To: 12-000-270-734 Capital Outlay - School Buses - Special \$14,180.00

Motion; JC Second; JG 6 yes, 0 no

6. Approve the acceptance of a donation in the amount of \$110.00 from Halos For Angels, Inc. for the "Giving Back Program" for the Briarwood Elementary School.

Motion; JC Second; JG 6 yes, 0 no

7. WHEREAS, the State of New Jersey, Department of Education permits the appropriation of reserved, undesignated 2012-2013 Excess NP Transportation Aid, and

WHEREAS, the school business administrator has indicated that for the period ending June 30, 2013 such funding in the amount of \$9,675.80 exists, and

NOW, THEREFORE BE IT RESOLVED, that the Florham Park Board of Education approve the appropriation of said funding to the 2013-2014 budget, specifically as follows;

11-000-270-503 Current Expense - Aid in Lieu \$3,645.80 12-000-270-734 Capital Outlay - School Buses - Special \$6,030.00

Motion; JC Second; JG 6 yes, 0 no

8. WHEREAS, the Florham Park Board of Education funded as part of the 2013-2014 fiscal year Project #1530-015-12-1000, "Exterior Door Replacement at the Brooklake Elementary School, and;

WHEREAS, LAN Associates, the district's Architect of Record has reviewed the proposal received by GL Group, Inc. of Bloomingdale, NJ proposal;

NOW, THEREFORE BE IT RESOLVED, that the Florham Park Board of Education awards a contract to GL Group, Inc. in the amount of \$94,530.00 under EDS T & M Bid Awards #5244 General Construction and Carpentry.

Motion; JC Second; JG 6 yes, 0 no

9. BE IT RESOLVED, that the Florham Park Board of Education approves contracting with the following Related Services, Professional Development Services and Educational Evaluation Services Providers for the 2013/2014 school year:

Bayada Pediatrics \$54.50/RN \$44.50/LPN

Motion; JC Second; JG 6 yes, 0 no

10. WHEREAS, the State of New Jersey, Department of Education permits the appropriation of reserved, undesignated 2012-2013 Excess Extraordinary Aid, and

WHEREAS, the school business administrator has indicated that for the period ending June 30, 2013 such funding in the amount of \$98,279.00 exists,

NOW THEREFORE BE IT RESOLVED, that the Florham Park Board of Education approves the appropriation of said funding to the 2013-2014 budget, specifically as follows;

11-000-217-100 Extraordinary Salaries \$98,279.00

Motion; JC Second; JG 6 yes, 0 no

11. Approve accepting the FY 14 funding allocation for the various Non Public School Grants as follows;

| | Holy Family | Magic Kingdoi |
|-----------------------|-------------|---------------|
| Non Public Textbook | \$ 5,101 | \$ 2,413 |
| Non Public Nursing | \$ 7,180 | \$ 3,397 |
| Non Public Technology | \$ 1,860 | \$ 880 |

Motion; JC Second; JG 6 yes, 0 no

12. **Approve** the purchase of various supplies, materials and services as follows;

| Apple Computer Inc. | WSCA#B27158 | Various Computers | \$44,800.98 |
|------------------------|------------------|-------------------|-------------|
| Hertsich Fleet Service | NJ #T2006/A82889 | School Vehicle | \$20,210.00 |
| Hertz Furniture | #65 MRESC | Furniture | \$ 2,809.40 |

Motion; JC Second; JG 6 yes, 0 no

13. Approve the following required and routine preventative maintenance and service contracts for the 2013-2014 fiscal year;

| a. | Bill Pryer Trash Removal | \$12,240.00 | e. Stank Environmental | \$ 4,000.00 |
|----|--------------------------|-------------|---------------------------|-------------|
| b. | AutomatedLogic | \$ 6,764.00 | f. Knox Security Services | \$ 1,575.00 |
| c. | RFP Solutions | \$ 8,807.62 | g. Protective Measures | \$ 8,625.00 |
| a | D&I Controls | \$ 4.200.00 | | |

d. R&J Controls \$ 4,200.00

Motion; JC Second; JG 6 yes, 0 no

FACILITIES

1. Approve the following facility requests:

| a.Morris Magic Basketball | RMS Gvm | June 2013 |
|---------------------------|---------|-----------|
| | | |

Motion; JC Second; JG 6 yes, 0 no

TRANSPORTATION

1. Approve the following joint transportation agreements:

| Host | Joiner | Period | Route# | Joiner Cost |
|------|--------------|--------|--------|-------------|
| MUJC | Florham Park | ESY13 | 970S | \$ 2,176.39 |
| MUJC | Florham Park | SY14 | 951 | \$18,474.33 |

Motion; JC Second; JG 6 yes, 0 no

I. OLD BUSINESS/NEW BUSINESS:

J. CORRESPONDENCE/COMMUNICATIONS: Letter of Thanks and Appreciation from TransOptions.

K. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel renewals, non-renewals and tenure, negotiations FPBOE/FPEA, and /or litigation special education placements; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Motion; JC Second; LM

6 yes, 0 no

Mr. Gaffney motioned to reconvene the public session. The motion received a second from Mrs. Michalowski.

Motion; JG Second; LM

6 yes, 0 no

L. ADJOURNMENT

Mr. Gaffney motioned to adjourn the regular public meeting at 7:27p.m. The motion was seconded by Mrs. Michalowski.

Motion; JG Second; LM

6 yes, 0 no

Respectfully Submitted

John Csatlos

Business Administrator/Board Secretary